PERSONAL INFORMATION

Hugo Silva

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Sex Male | Date of birth 09/05/1987 | Nationality Portuguese

CURRENT POSITION

Tech Lead - OutSystems

WORK EXPERIENCE

May 2018 until today

Sr Developer

OutSystems – Linda-a-Velha office
Rua Central Park 2, 2ª, 2795-242 Linda-a-Velha

Main customers

OutSystems - Low-code development platform.

Sr developer working within the R&D team focused on improving the next generation platforms tools.
- Responsible for code reviews and employee training.
- Responsible for deployments.
- Responsible for monitoring of application health.
- On on-call rotation responsible for unblocking customers' tickets.

Sr Technical Success Manager

OutSystems – Japan office
〒106-0032 Tokyo, Minato City, Roppongi, 1 Chome−4−5 アークヒルズサウスタワー9F

After working with multiple customers in Asia was invited to lead the technical success team in Tokyo within the Japan Office

Main customers

Toyota - Car manufacturer based in Japan.

 Main IT Consultant and responsible to overview multiple projects and bridge between the customer and OutSystems management.
- Responsible for architecture reviews and architecture guidance.
- Responsible for training other TSM to work with Japanese customers.
- Responsible for solving IT problems that arise within the customer and providing feedback to OutSystems management.

Tech lead

OutSystems – Linda-a-Velha office
Rua Central Park 2, 2ª, 2795-242 Linda-a-Velha

- Started out as a developer but quickly evolved into a tech lead position.
- Overview of a small team of developers including sprint planning and architecture and code overview.
- Main bridge between the client and the developer team in order to access goals and tasks.

Responsibilities include:
- Architecture overview;
- Interactions with the client;
- Overseeing the development of the whole application with a small team of developers;
- Sprint schedule;
- Lifetime and deployments management;
- Code review;

2015 until 2018	**IT Consultant, Team Leader, Project Manager**

Diamond by Bold
Torre Fernão Magalhães; Avenida D. João II, nr 43, 8º; 1990-084 Lisboa

- Started out as a full stack developer but quickly evolved within the team and the company.
- Lead developer on all projects developed using WordPress, Drupal 7, Drupal 8. Also responsible for managing Human Resources throughout the ongoing projects using these technologies.
- Main bridge between the developer team and the SEO team.
- Server maintenance. Responsible for the initial set up and installation as well as deploy flow and day-to-day needs.
- Regular meetings with the biggest clients in the company providing technical guidance and managing development.
- Interview of new developers and yearly evaluation for each one of them.

Main clients and Projects
GS1 ([site](#), [wiki](#)) - Belgium NGO; responsible for multiple World Wide standards. Most known for the GTIN/UPC (Barcode)

Main IT Consultant and entry point from the client on to Digital Agency
- Follow ups with the client in order to provide maintenance, guidance and estimations relating to the Digital Presence of the GS1 online.
- Main developer for the project. Also responsible for the planing and distribution of the sprints to the rest of the team.

IUCN ([site](#), [wiki](#)) - Swiss organization most known for its Red List which defines which animals are near extinction.

- A project with some hours of weekly maintenance. Responsible for all the interactions between the Digital Agency and the client with weekly meetings.
- Website with tens of admins / contributors from all over the world. The maintenance was heavily focused on the SEO and the ability for all of them to edit their section without interfering / being able to edit restricted parts of the admin area.

Other clients and projects: [eurotrials](#) (clinical trials and medical courses website), [casas de portugal](#) (Real estate company that also publishes a magazine), [Mesas Bohemias](#) (An year round event created by one of the biggest beer companies in the country), [SONAE](#) (Biggest company in Portugal, Project under NDA), [Banco Popular](#) (Portuguese bank), Auchan (Project under NDA)

End of 2012 to 2014	**Full Stack developer**

Bright-Web Agency
Pólo Tecnológico de Lisboa, Lote 1 - 1600-546 Lisboa – Portugal

Use of multiple frameworks and platforms such as bootstrap, codeigniter, magento, paypal and ifthen (Bridge for a payment system used in Portugal)

Content management with high use of tools such as Adobe and MS Office. As well as social media management with the use of advertisements campaigns.

From 2009 to 2011 ## Co-founder and director of an IT Junior Enterprise

Instituto Superior Técnico, Campus IST-Taguspark, Av. Prof. Dr. Aníbal Cavaco Silva, 2744-016 Porto
Salvo

- Project Supervision
 - Management of the developers across multiple projects
 - Meetings with clients (small IT projects)
 - Management of the companies IT resources.
 - Follow up to each one of the developer (students) both professionally and academically.

Technical Skills

CMS and Frameworks

Advanced
WordPress / Roots (Sage Bedrock, Trellis)
Drupal 7, Drupal 8
Codeigniter (version 3)

Medium level
Sumphony, CakePHP

Some Experience
Laravel, Magento, Joomla, Zend Framework

Frontend

Advanced
HTML, CSS, Js, JQuery, Bootstrap
node, webpack, less, sass, gulp

Medium level
Angular (2), vuejs

Command line and automation

Server and deploy management
Laravel Envoy (Advanced), Capistrano 2 and 3 (Advanced), Ansible (Medium level)

Other tools
Composer (Advanced), WP CLI (ADvanced), Drush (Medium level), Drupal Console (some experience), npm (Advanced)

EDUCATION AND TRAINING

2005/2006 ### Chemical engineering

Faculdade de engenharia de Universidade do Porto (Oporto University)

Replace with EQF (or other) level if relevant

- Completed first year
- Classes and skills under chemistry, chemistry laboratories, organic chemistry, mathematics and physics

2006/2011	**Bachelor in Aerospace Engineering**	Replace with EQF (or other) level if relevant

Instituto Superior Técnico – Universidade Técnica de Lisboa

- Skills in mathematics, mechanics, Programming, Electronics, Numeric Methods, Systems Control, Management, and computer sciences (Such as AI, Algorithms, and error handling)

PERSONAL SKILLS

Mother tongue(s)   Portuguese

Other language(s)

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C2	C2	C2	C2	C1

English

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages

Communication skills

Multiple meetings with clients. Both in Portugal as well as overseas.
Good communications within the team, including other departments such as accounts and the Digital Marketing team.
Go To person within the team of developers
Pro-active and with a lot perspective over all the subjects.

Organisational / managerial skills

Former director of a Junior Enterprise
Former president of a fraternity
Spoke at multiple events, including the IST-Tagus 2009/2019 seminars about entrepreneurship within the Computer sciences week.

Computer skills

Microsoft office
Multiple Adobe tools: Photoshop, Dreamweaver, Premiere Pro, Fireworks
Multiple Operating systems (Windows, Linux/Unix and MacOSX)
Other tools: Simulink, GeoDAC/GeoDAS/AutoCad/SolidWorkds
Other programming languages: Matlab, Python, C, C++

Driving licence   B